Posting Approved by:



Medical Laboratory Technologist (MLT) Casual position OPSEU Bargaining Unit

Posting No:	2020-43
Posted:	Until filled
Reports to:	Laboratory Manager

Position Description:

The Medical Laboratory Technologist is responsible for performing a variety of laboratory tests, many of which are complex, involve numerous steps and techniques, and require the use of professional judgement and critical thinking skills. Professional application of the principles, laboratory theories, and techniques of medical technology are used to produce reliable results that aid the physician in diagnosis and treatment.

Responsibilities:

- Performance of both routine and advanced test procedures as necessary for the efficient functioning of the area of assignment within the lab area
- Maintenance of quality control procedures and processes
- Ensuring instrumentation is functioning properly
- Maintaining a safe work environment
- Performance of all other duties as required.
- Must be available to work weekdays, evenings and/or weekend shifts including on call

Qualifications (Education, Experience, Abilities):

- A current Certificate of Registration with the College of Medical Laboratory Technologists of Ontario
- Preference given to candidates with two years technical experience in a licensed clinical laboratory
- General Laboratory experience in Chemistry, Hematology and Transfusion Medicine preferred
- Phlebotomy skills
- Able to work without supervision
- Demonstrated involvement in ongoing competency programs
- Excellent communication (oral and written) and interpersonal skills
- Ability to demonstrate initiative and good judgment in a stressful environment
- Able to exercise initiative in solving problems, organize, prioritize, and adapt to constant changing priorities
- Ability to direct, mentor, correct, and report on work of MLA
- Ability to work in a team environment
- Competency as described in the Competency Profile-General Medical Laboratory Technologist (Canadian Society of Medical Laboratory Science, 2005)
- Current Police Check/Vulnerable Sector Screen and immunization status required upon hire.

We are committed to providing persons with disabilities equal opportunities regarding all employment activities, including access to jobs and accommodations during employment as required, in accordance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Please advise the Human Resources department if you require accommodation.

Interested applicants may forward a resume and cover letter to:

Human Resources South Huron Hospital Association 24 Huron Street West Exeter, ON N0M 1S2 Email: <u>human.resources@shha.on.ca</u>



Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.